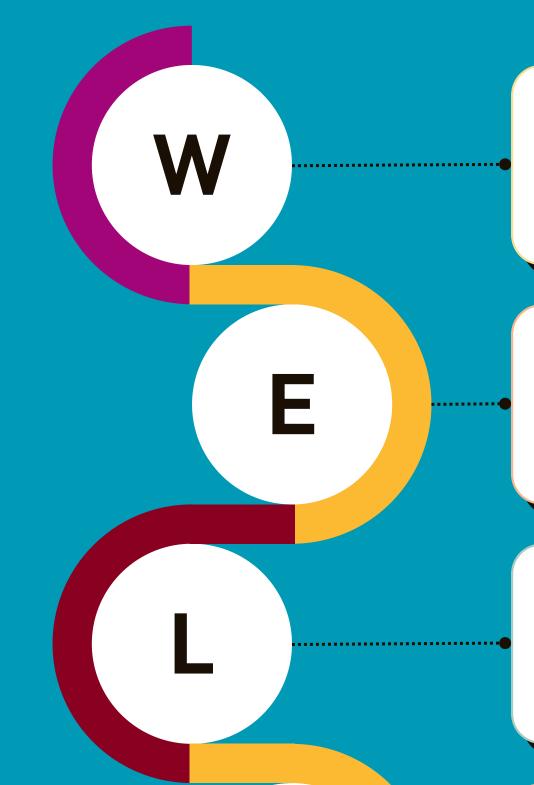


Providing New Hires with a WARM WELCOME



WARMTH

Warmth in the workplace starts with a welcoming atmosphere where everyone feels comfortable and respected, breaking down barriers and fostering open communication.

EARLY INVOLVEMENT

Involving new hires in meaningful tasks from the outset helps them quickly understand their role's impact, encouraging a deeper commitment to their work and the team.

LEADERSHIP

Leaders and managers should actively participate in onboarding, demonstrating welcoming behaviors that affirm the value of new hires and establish the cultural norm for the entire organization.

CONNECTION

Creating opportunities for new hires to connect with their peers, across different teams or departments, lays the groundwork for collaborative and supportive working relationships.

ONGOING SUPPORT

Ensuring that support extends beyond the first few weeks, with regular check-ins and accessible resources, reinforces the organization's dedication to each employee's success.

MENTORSHIP

A mentorship program can act as a bridge, connecting new hires to the organization's culture and knowledge, while also providing a trusted advisor for personal and professional growth.

ENGAGEMENT

Encouraging questions and idea sharing among new hires boosts engagement and curiosity, enriching their onboarding experience.