



Providing New Hires with a **WARM WELCOME**

W

WARMTH

Warmth in the workplace starts with a welcoming atmosphere where everyone feels comfortable and respected, breaking down barriers and fostering open communication.

E

EARLY INVOLVEMENT

Involving new hires in meaningful tasks from the outset helps them quickly understand their role's impact, encouraging a deeper commitment to their work and the team.

L

LEADERSHIP

Leaders and managers should actively participate in onboarding, demonstrating welcoming behaviors that affirm the value of new hires and establish the cultural norm for the entire organization.

C

CONNECTION

Creating opportunities for new hires to connect with their peers, across different teams or departments, lays the groundwork for collaborative and supportive working relationships.

O

ONGOING SUPPORT

Ensuring that support extends beyond the first few weeks, with regular check-ins and accessible resources, reinforces the organization's dedication to each employee's success.

M

MENTORSHIP

A mentorship program can act as a bridge, connecting new hires to the organization's culture and knowledge, while also providing a trusted advisor for personal and professional growth.

E

ENGAGEMENT

Encouraging questions and idea sharing among new hires boosts engagement and curiosity, enriching their onboarding experience.