



## Facilitating Creative Breakthroughs Chatbox

11:03:13 From Connie Halvorsen to Everyone:

I feel almost new since I haven't been here in so long! Lol

11:03:17 From Maureen Flanagan to Everyone:

Going to my younger brother's house for Thanksgiving. Will drive my elderly parents there. Bringing a French Silk Pie.

11:03:24 From urbie delgado to Everyone:

I'm going to be looking for a place to live in Tucson, Arizona. I accepted a term-of-project thing there.

11:03:26 From Jason Dreyer to Everyone:

It has been a minute, Connie

11:03:32 From Douglas Boehm to Everyone:

Headed to VA to eat like a gluttonous fool

11:03:39 From Connie Halvorsen to Everyone:

Reacted to "It has been a minute..." with 👍

11:03:50 From Louise Vargas to Everyone:

New here, traveling to visit families a few hours away

11:03:57 From Jason Dreyer to Everyone:

Welcome Louise

11:03:59 From Victoria Nelson to Everyone:

All my family is here, so don't have to travel. My sister and BIL are hosting, but I will contribute several dishes.

11:04:08 From Connie Halvorsen to Everyone:

Replying to "I'm going to be look..."

Congrats! Good luck on finding a place!

11:04:23 From Jamie Majors to Everyone:

2nd time here I think. Hopefully will be fully recovered from the flu or covid. Ugh

11:04:24 From Connie Halvorsen to Everyone:

Reacted to "Headed to VA to eat ..." with 😊

11:04:29 From Jason Dreyer to Everyone:

I'm making a yellow cake with chocolate frosting. We are not going traditional for dinner.

11:04:37 From Connie Halvorsen to Everyone:

Replying to "New here, traveling ..."

Welcome!

11:05:04 From Louise Vargas to Everyone:

Reacted to "Welcome!" with ❤️

11:05:08 From Louise Vargas to Everyone:

Reacted to "Welcome Louise" with ❤️

11:05:13 From urbie delgado to Everyone:

brisket

11:05:17 From Connie Halvorsen to Everyone:

I do lasagna for Christmas!

11:05:42 From Karin Rex to Everyone:

Hello all! This is my first year going out for dinner on Thanksgiving.

11:05:49 From Connie Halvorsen to Everyone:

I'm Norwegian, but love Italian food!

11:06:04 From Douglas Boehm to Everyone:

bring on the sprouts!!

11:06:10 From Karin Rex to Everyone:

I am Norwegian too Connie!

11:06:21 From Connie Halvorsen to Everyone:

Replying to "Hello all! This is m..."

I went a couple of years ago. It was kind of fun!

11:06:25 From Douglas Boehm to Everyone:

I like the food grazing far better than the big sit down version

11:06:31 From Connie Halvorsen to Everyone:

Reacted to "I like the food graz..." with 👍

11:06:32 From Stacie Randle to Everyone:

Reacted to "bring on the sprouts..." with 👍

11:06:33 From Karin Rex to Everyone:

Think outside the turkey!

11:06:43 From Connie Halvorsen to Everyone:

Reacted to "I am Norwegian too C..." with ❤️

11:07:15 From Maureen Flanagan to Everyone:

Reacted to "Think outside the tu..." with 😊

11:07:22 From Maureen Flanagan to Everyone:

Reacted to "I like the food graz..." with 👍

11:08:04 From Douglas Boehm to Everyone:

Think like the turkey!

11:08:12 From Connie Halvorsen to Everyone:

Reacted to "Think like the turke..." with 😊

11:08:16 From Erica Beggan to Everyone:

Replying to "Think like the turke..."

Ruuuuunnnnnn!

11:08:24 From Douglas Boehm to Everyone:

is the first gobble-ups?

11:08:35 From Connie Halvorsen to Everyone:

Reacted to "Ruuuuunnnnnn!" with 😊

11:09:18 From Karin Rex to Everyone:

Typically, I clean my desk,

11:09:27 From Connie Halvorsen to Everyone:

Reacted to "Typically, I clean m..." with ❤️

11:09:30 From Cynthia Redfern to Everyone:

Reacted to "Typically, I clean m..." with ❤️

11:09:34 From Shannon Tipton to Everyone:

Reacted to "Typically, I clean m..." with ❤️

11:09:35 From thomas wivinis to Everyone:

## Classical Music

11:09:47 From Cynthia Redfern to Everyone:

I use ChatGPT to help me brainstorm

11:09:48 From Connie Halvorsen to Everyone:

Replying to "Typically, I clean m..."

Me too!

11:10:20 From Chet Stevenson to Everyone:

I go for a run. After enough miles I start to generate mental clarity

11:10:22 From Stacie Randle to Everyone:

Reacted to "I use ChatGPT to hel..." with 👍

11:10:24 From urbie delgado to Everyone:

I'm fortunate to have grand children. I tend to engage them, especially eight year old Lily, in the initial ideation phase. Invariably she'll come up with perspectives I hadn't considered.

11:10:35 From Maureen Flanagan to Everyone:

Reacted to "Typically, I clean m..." with ♥

11:10:41 From Douglas Boehm to Everyone:

coming to groups like this, and then find a tid-bit and run with it

11:10:48 From Maureen Flanagan to Everyone:

Reacted to "coming to groups lik..." with 👍

11:10:49 From Jason Dreyer to Everyone:

Reacted to "coming to groups lik..." with 👍

11:10:52 From Karin Rex to Everyone:

Cleaning my desk involves putting stuff away...and reading all of my sticky notes that I collected over the week. Some of my best ideas are on those sticky notes.\

11:10:55 From Douglas Boehm to Everyone:

could be the cops chasing you

11:11:00 From Karin Rex to Everyone:

Reacted to "coming to groups lik..." with 👍

11:11:00 From Jason Dreyer to Everyone:

Reacted to "could be the cops ch..." with 😄

11:11:02 From Connie Halvorsen to Everyone:

I have to doodle and scribble, read inspirational things, play with my desk toys, etc.

11:11:09 From urbie delgado to Everyone:

I'm the opposite. My room is a mess. Cleanliness may be next to godliness but I'm bereft of creativity when it's a clean space I'm in.

11:11:17 From Victoria Nelson to Everyone:

I will often pull out resources--favorite L&D books, ATD website, etc. and look for ideas

11:11:19 From Connie Halvorsen to Everyone:

Reacted to "I'm the opposite. My..." with 😊

11:11:22 From Douglas Boehm to Everyone:

Reacted to "Cleaning my desk inv..." with 👍

11:11:32 From Karin Rex to Everyone:

Reacted to "I'm the opposite. My..." with 😊

11:11:37 From Erica Beggan to Everyone:

I've been learning to work more with Learning Battle Cards. I've got the IRL ones, but the developer is piloting a Miro Board app to be able to use them virtually.

11:12:32 From Denny Zajac to Everyone:

Apologies for not using my camera. I'm walking around completing "honey do" tasks

11:12:41 From Erica Beggan to Everyone:

Reacted to "I will often pull ou..." with 👍

11:12:41 From Douglas Boehm to Everyone:

nobody likes rules, we rebels!

11:13:00 From Leslie Fritz to Everyone:

Love the waterfall technique

11:13:01 From Erica Beggan to Everyone:

Replying to "Apologies for not us..."

We're happy you're here! Show up as you need to :)

11:13:08 From Chet Stevenson to Everyone:

Lunchtime here

11:13:10 From Maureen Flanagan to Everyone:

Reacted to "nobody likes rules, ..." with 😊

11:13:36 From Karin Rex to Everyone:

Horschack? :-)

11:13:40 From Erica Beggan to Everyone:

Reacted to "I'm the opposite. My..." with 😊

11:13:43 From Maureen Flanagan to Everyone:

Reacted to "Horschack? :-)" with 😊

11:13:47 From Erica Beggan to Everyone:

Reacted to "I have to doodle and..." with 👍

11:13:54 From Douglas Boehm to Everyone:

ooh, ooh, Mister Kotter

11:13:54 From Maureen Flanagan to Everyone:

Replying to "Horschack? :-)"

Hee-haw

11:14:04 From Erica Beggan to Everyone:

Reacted to "nobody likes rules, ..." with 🙌

11:14:28 From Karin Rex to Everyone:

Reacted to "ooh, ooh, Mister K..." with 😏

11:14:38 From Douglas Boehm to Everyone:

does spelling count?

11:14:42 From Erica Beggan to Everyone:

Reacted to "does spelling count?" with 😏

11:14:48 From Cynthia Redfern to Everyone:

Reacted to "does spelling count?" with 🙌

11:14:59 From Jason Dreyer to Everyone:

two pigs dancing

11:14:59 From Pat Tymchatyn to Everyone:

two gnomes dancing

11:14:59 From urbie delgado to Everyone:

An F14 about to go supersonic.

11:14:59 From Victoria Nelson to Everyone:

Gnomes giving each other high fives

11:15:00 From Cynthia Redfern to Everyone:

two people touching hands

11:15:00 From Maureen Flanagan to Everyone:

Gnomes high-fiving

11:15:00 From Martha Potter to Everyone:

2baby elephants

11:15:01 From Douglas Boehm to Everyone:







fun

11:17:48 From Debbie Munoz to Everyone:

Playful

11:17:49 From Stacie Randle to Everyone:

Happy

11:17:54 From Erica Beggan to Everyone:

Worried I fall within the DCM

11:18:01 From Jason Dreyer to Everyone:

Reacted to "Worried I fall withi..." with 😞

11:18:01 From Chet Stevenson to Everyone:

It's Friday and you're making me think

11:18:01 From Karin Rex to Everyone:

LOL

11:18:02 From yvonne schlicher to Everyone:

Reacted to "Worried I fall withi..." with 😊

11:18:02 From Victoria Nelson to Everyone:

creative

11:18:27 From Jason Dreyer to Everyone:

coral reef

11:18:28 From Betsy Spetich to Everyone:

Party (TGIF)

11:18:28 From Noel Zykowski to Everyone:

Seahorses

11:18:28 From Cynthia Redfern to Everyone:

Coral Reef with sea horses

11:18:29 From Leslie Fritz to Everyone:

aquarium full of creatures

11:18:30 From Stacie Randle to Everyone:

Beautiful, colorful, playful!

11:18:31 From Erica Beggan to Everyone:

Eifel Tower (spelling bad)

11:18:32 From Karin Rex to Everyone:

sea horses, crabs, fishies

11:18:32 From urbie delgado to Everyone:

Bacon being chased by my nutritionist

11:18:33 From Victoria Nelson to Everyone:  
More colors

11:18:33 From Douglas Boehm to Everyone:  
kindergarten art

11:18:35 From Michelle Pessoa to Everyone:  
Two blue fairies and two caterpillars

11:18:36 From Maureen Flanagan to Everyone:  
sea life

11:18:40 From Debbie Munoz to Everyone:  
spiders on dragons battling

11:18:44 From Jamie Majors to Everyone:  
Sea creatures

11:18:57 From Erica Beggan to Everyone:  
Reacted to "kindergarten art" with 😏

11:19:17 From Erica Beggan to Everyone:  
Reacted to "It's Friday and you'..." with 😏

11:19:28 From Betsy Spetich to Everyone:  
Engages it

11:19:29 From Maureen Flanagan to Everyone:  
Wakes it up

11:19:30 From Jason Dreyer to Everyone:  
kick starts it

11:19:31 From Karin Rex to Everyone:  
sets it free

11:19:38 From Victoria Nelson to Everyone:  
Encourages considering multiple perspectives

11:19:38 From Douglas Boehm to Everyone:  
gets it juiced up for more

11:19:50 From Chet Stevenson to Everyone:  
Definitely switches you from passive to active participation

11:19:53 From Stacie Randle to Everyone:  
Helps to get the creative juices flowing.

11:19:54 From thomas wivinis to Everyone:

takes it on a different path

11:20:44 From Douglas Boehm to Everyone:

activity just for activity sake is a bad idea, without being able to make it connect

11:20:47 From Erica Beggan to Everyone:

Or to start a brainstorming session

11:20:53 From Jason Dreyer to Everyone:

Reacted to "activity just for ac..." with 🙌

11:20:57 From Erica Beggan to Everyone:

Reacted to "activity just for ac..." with 🙌

11:21:01 From Maureen Flanagan to Everyone:

Years ago, I learned of a resource called "Brain Gym" and there is also a version "Brain Gym for Business". It has warm-up activities for different circumstances / contexts.

11:21:30 From Erica Beggan to Everyone:

Reacted to "Years ago, I learned..." with 😞

11:21:48 From Betsy Spetich to Everyone:

We use "find in picture" type activities to raise awareness of hazards in the workplace

11:21:51 From Chet Stevenson to Everyone:

Replying to "Years ago, I learned..."

Wait, you said "years ago." Does that mean I'm old if I know about that?

11:22:13 From Erica Beggan to Everyone:

Replying to "Years ago, I learned..."

@Maureen Flanagan - this?

<https://breakthroughsinternational.org/programs/the-brain-gym-program/>

11:22:14 From Douglas Boehm to Everyone:

describe "something" in 5 words or less

11:22:23 From urbie delgado to Everyone:

Grandkids. If they're not around I'll chat with a clueless someone that has no idea what I do.

11:22:26 From Debbie Munoz to Everyone:

We've been using the SCAMPER method lately

11:22:32 From Shannon Tipton to Everyone:

Reacted to "We've been using the..." with 🙌

11:22:38 From Erica Beggan to Everyone:

Reacted to "We've been using the..." with 🙄

11:22:39 From Connie Halvorsen to Everyone:

Reacted to "Grandkids. If they'r..." with ❤️

11:22:41 From Chet Stevenson to Everyone:

Brainstorming in Whiteboard or Miro with affinization

11:22:54 From Connie Halvorsen to Everyone:

Reacted to "Brainstorming in Whi..." with 👍

11:23:17 From Denny Zajac to Everyone:

Anyone see the recent Rorschach skit (2 weeks ago?) on SNL.

11:23:22 From Douglas Boehm to Everyone:

simple eat the whole thing and spit out the wrapper

11:23:33 From Erica Beggan to Everyone:

Reacted to "simple eat the whole..." with 😏

11:23:35 From Jason Dreyer to Everyone:

Reacted to "simple eat the whole..." with 😏

11:23:35 From Shannon Tipton to Everyone:

<https://www.interaction-design.org/literature/article/learn-how-to-use-the-best-ideation-methods-scammer>

11:24:01 From Erica Beggan to Everyone:

Replying to "We've been using the..."

@Debbie Munoz - this? <https://thedecisionlab.com/reference-guide/philosophy/scammer>

11:24:03 From Maureen Flanagan to Everyone:

Replying to "Years ago, I learned..."

Brain Gym for Business: Instant Brain... book by Jerry V. Teplitz

11:24:39 From Debbie Munoz to Everyone:

Replying to "We've been using t..."

Yes :)

11:24:50 From Erica Beggan to Everyone:

Reacted to "Yes :)" with 🙌

11:24:54 From urbie delgado to Everyone:

I think our expertise, particularly when one has been in the biz for a while, can cloud ideation.

11:25:05 From Erica Beggan to Everyone:

Reacted to "Brain Gym for Busine..." with 👍

11:25:08 From Jason Dreyer to Everyone:

Reacted to "I think our expertis..." with 👍

11:25:21 From Denny Zajac to Everyone:

Any fun activity that provokes thinking differently. Sometimes I just ask people to think of a recent thing that surprised them that made them laugh

11:25:33 From Debbie Munoz to Everyone:

Replying to "Anyone see the rec..."

Yes, funny stuff. Glad we didn't have those kinds of responses today lol

11:27:29 From Cynthia Redfern to Everyone:

Last week, we were training a Franklin Covey class. The original activity had them doing a gallery walk. Instead, I had the small groups create skits to show what quadrant they are in and the rest of the class had to guess the quadrant. The are leaders in our district and were almost in tears laughing during the activity

11:28:15 From Jason Dreyer to Everyone:

Reacted to "Last week, we were t..." with ❤️

11:28:46 From Connie Halvorsen to Everyone:

Reacted to "Last week, we were t..." with ❤️

11:29:23 From Dr. Maurice "Mo" Ottinger to Everyone:

Gullibility's Travels?...

11:29:50 From Maureen Flanagan to Everyone:

Replying to "Last week, we were t..."

The word gullible reminds me of Foghorn Leghorn speaking to the chicken hawk and telling him he is gull-I-bull.

11:30:07 From Heather Ross to Everyone:

Reacted to "Last week, we were t..." with ❤️

11:30:15 From Heather Ross to Everyone:

Reacted to "The word gullible re..." with 🤔

11:30:52 From Erica Beggan to Everyone:

I coach a neurodivergent client and I've learned that they enjoy using colors and enjoy images. Therefore, sometimes, I give them an action item that allows them to find imagery that might give form to a problem or blockage they're dealing with.

11:31:02 From Connie Halvorsen to Everyone:

Reacted to "I coach a neurodiver..." with ❤️

11:31:03 From Betsy Spetich to Everyone:

Use a short video - <https://www.youtube.com/watch?v=h6WCW9dafpl>

11:31:07 From Karin Rex to Everyone:

Design Thinking

11:31:10 From urbie delgado to Everyone:

Design thinking

11:31:11 From Maureen Flanagan to Everyone:

Design thinking

11:31:20 From Heather Ross to Everyone:

Reacted to "I coach a neurodiver..." with 😊

11:31:22 From Denny Zajac to Everyone:

Years ago, used "the 4 hour house" video

11:32:02 From Shannon Tipton to Everyone:

Reacted to "Years ago, used "the..." with 😊

11:32:36 From Chet Stevenson to Everyone:

I've used Design Sprints as a way to implement Design Thinking. I love it, but it's not something I would do for every project.

11:32:37 From Betsy Spetich to Everyone:

Replying to "Use a short video - ..."

Helps them see they need to expand their focus

11:32:50 From urbie delgado to Everyone:

In '14 I had a client whom was dealing with a significant disruption in their market. Meeting space within the business was at a premium.. So I would meet with the client's SMEs at a Wendy's across the street. I think it was the smell of French fries frying that made the awesome ideas bubble to the top.

11:32:51 From Connie Halvorsen to Everyone:

I just attended an ISPI session called "ADDIE & Human-Centered Design, which was similar to what Karin is doing.

11:33:04 From Connie Halvorsen to Everyone:

Reacted to "In '14 I had a clien..." with 🤔

11:33:17 From Denny Zajac to Everyone:

Replying to "Use a short video - ..."

Yes!

11:33:24 From Connie Halvorsen to Everyone:

Reacted to "Helps them see they ..." with 👍

11:34:54 From Karin Rex to Everyone:

Love that idea Maureen!

11:35:07 From Heather Ross to Everyone:

Reacted to "In '14 I had a clien..." with 🌟

11:37:37 From Karin Rex to Everyone:

Withhold judgement

11:37:47 From Erica Beggan to Everyone:

Time allocation and ground rules

11:37:56 From Erica Beggan to Everyone:

Reacted to "Withhold judgement" with 🙌

11:38:09 From urbie delgado to Everyone:

Prototype, high fidelity is best but paper napkins works, too, to make ideas visible.

11:38:23 From Betsy Spetich to Everyone:

Try adapt it to fit the topic

11:38:42 From urbie delgado to Everyone:

Can I say something?

11:40:58 From Otter.ai notes (Kelly) to Everyone:

It's quiet in here; are you all done? I will be leaving in 1 minute unless I hear someone talking

11:41:27 From Karin Rex to Everyone:

Check your sound... we are all talking

11:46:17 From Maureen Flanagan to Everyone:

Room 3

Help icon (clippy)

Reset devices: computer, watch, phone (uncurled)

Clean out stuff -- cleaning tool

McGuyver - lots of things

Opening locks in doors / pick locks

SIM card

Chip clips

Wine glass marker

Crafts

Stick in plants - plant marker

Money clip

11:46:18 From Cynthia Redfern to Everyone:

19

11:46:19 From Jason Dreyer to Everyone:

18

11:46:19 From Victoria Nelson to Everyone:

17

11:47:35 From Maureen Flanagan to Everyone:

Wine glass marker

11:47:37 From Douglas Boehm to Everyone:

fixing bra's

11:47:40 From Cynthia Redfern to Everyone:

pop a pimple

11:47:47 From Jason Dreyer to Everyone:

Fix your zipper

11:47:49 From Jason Dreyer to Everyone:

Earrings

11:47:55 From Connie Halvorsen to Everyone:

Cat toy!

11:48:03 From Cynthia Redfern to Everyone:

back stretcher

11:48:03 From Connie Halvorsen to Everyone:

My cat loves them!

11:48:11 From Dr. Maurice "Mo" Ottinger to Everyone:

Some devil's advocacy of things you COULD do with a paper clip, but SHOULDN't



11:48:19 From Connie Halvorsen to Everyone:  
Reacted to "Some devil's advocac..." with 👍

11:48:21 From Heather Ross to Everyone:  
Reacted to "Some devil's advocac..." with 🙌

11:48:22 From Erica Beggan to Everyone:  
Reacted to "Some devil's advocac..." with 😏

11:48:22 From Douglas Boehm to Everyone:  
most of them

11:48:23 From Jason Dreyer to Everyone:  
Reacted to "Some devil's advocac..." with 👍

11:48:28 From Douglas Boehm to Everyone:  
Reacted to "Some devil's advocac..." with 🙌

11:48:37 From Dr. Maurice "Mo" Ottinger to Everyone:  
Burn that idea with fire!

11:49:14 From Jason Dreyer to Everyone:  
There's a whole generation in the workforce who have never experienced clippy

11:49:22 From Leslie Fritz to Everyone:  
wine is practical

11:49:29 From Betsy Spetich to Everyone:  
Reacted to "There's a whole gene..." with 👍

11:49:52 From Heather Ross to Everyone:  
Who among us has not unlocked a door with a paperclip?

11:50:00 From Connie Halvorsen to Everyone:  
Reacted to "Who among us has not..." with 😏

11:50:52 From Douglas Boehm to Everyone:  
they=we

11:51:02 From Heather Ross to Everyone:  
Reacted to "they=we" with 👍

11:51:03 From Karin Rex to Everyone:  
I can attest to that as I was a bass player in a punk band :-)

11:51:08 From Douglas Boehm to Everyone:  
LIARS!!!

11:51:11 From Jason Dreyer to Everyone:  
Reacted to "I can attest to that..." with ❤️

11:51:18 From Connie Halvorsen to Everyone:  
Reacted to "I can attest to that..." with ❤️

11:51:19 From Heather Ross to Everyone:  
Reacted to "I can attest to that..." with ❤️

11:51:36 From Douglas Boehm to Everyone:  
cause its' Friday

11:51:42 From Dr. Maurice "Mo" Ottinger to Everyone:  
Rapid-fire brainstorming

11:51:46 From Connie Halvorsen to Everyone:  
Reacted to "Rapid-fire brainstor..." with 👍

11:51:46 From Cynthia Redfern to Everyone:  
perspectives

11:51:47 From Heather Ross to Everyone:  
Opened up a variety of avenues to explore

11:51:55 From Betsy Spetich to Everyone:  
working together

11:51:56 From Leslie Fritz to Everyone:  
getting "all" to contribute

11:52:02 From Maureen Flanagan to Everyone:  
Time bound, get the obvious out of the way and warm up to get to more unique uses

11:52:08 From Denny Zajac to Everyone:  
Gets you to drop your constraints

11:52:17 From urbie delgado to Everyone:  
Necessity is the mother of invention.. to be part of the team it had to be done.

11:52:25 From Maureen Flanagan to Everyone:  
Reacted to "Gets you to drop you..." with 👍

11:52:28 From thomas wivinis to Everyone:  
you needed something to do with all the paper clips you have laying around

11:52:28 From Heather Ross to Everyone:  
Out of curiosity, did anyone list "holding papers together"?

11:52:29 From Douglas Boehm to Everyone:  
Reacted to "Out of curiosity, d..." with 👍

11:52:37 From Jason Dreyer to Everyone:  
Replying to "Out of curiosity, d..."

We did

11:52:50 From Erica Beggan to Everyone:

Reacted to "Out of curiosity, d..." with 🤔

11:53:09 From Jason Dreyer to Everyone:

Replying to "Out of curiosity, d..."

But it wasn't the first idea given

11:53:19 From Heather Ross to Everyone:

Replying to "Out of curiosity, d..."

I know I was deliberately avoiding the obvious, but sometimes that's exactly what you need

11:53:37 From Erica Beggan to Everyone:

I was going to say that it is a low stakes activity to comprehend how the actions the group takes to cross apply to a higher stakes topic

11:53:48 From Heather Ross to Everyone:

Reacted to "I was going to say t..." with 🙌

11:53:54 From Jason Dreyer to Everyone:

Reacted to "I was going to say t..." with 👍

11:54:31 From Jamie Majors to Everyone:

Some are more "creative" than others with paperclips

11:54:36 From Douglas Boehm to Everyone:

Reacted to "I know I was deliber..." with 👍

11:56:23 From thomas wivinis to Everyone:

binder clips are my new "go to" item for all types of fixes

11:56:42 From Stacie Randle to Everyone:

Reacted to "binder clips are my ..." with 👍

11:56:54 From Heather Ross to Everyone:

Replying to "binder clips are my ..."

They are handy for keeping hair out of your face in a pinch

11:57:12 From Jason Dreyer to Everyone:

Replying to "binder clips are my ..."

Right! I use them all the time

11:57:15 From Heather Ross to Everyone:

Replying to "binder clips are my ..."

Used them in a blanket fort the other day

11:57:23 From Connie Halvorsen to Everyone:

Reacted to "Used them in a blank..." with 👍

11:57:37 From Erica Beggan to Everyone:

Reacted to "Right! I use them al..." with 🙌

11:57:53 From Erica Beggan to Everyone:

Reacted to "Used them in a blank..." with 💜

11:57:56 From Betsy Spetich to Everyone:

Using skits/games/interactive activities is helping us make required training more interesting for participants, but some are resistant

11:58:10 From Connie Halvorsen to Everyone:

Reacted to "Using skits/games/in..." with 👍

11:58:31 From Leslie Fritz to Everyone:

Practice the same activities with the instructional design team to show them how it can work.

11:58:38 From Jamie Majors to Everyone:

I appreciate this topic of tying the icebreaker to what will occur in the training vs just an isolated activity at the beginning

11:58:40 From Chet Stevenson to Everyone:

I have a team workshop coming up in a few weeks. I will try to incorporate more icebreaker activities

11:58:47 From Heather Ross to Everyone:

Reacted to "I appreciate this to..." with ❤️

11:58:59 From Erica Beggan to Everyone:

Brain Opener Activities

11:59:00 From urbie delgado to Everyone:

Nine months into retirement and about to take on my first project since February I'm going to model enjoying what I do.

11:59:04 From Heather Ross to Everyone:

Reacted to "Brain Opener Activit..." with 🤔

11:59:04 From Jason Dreyer to Everyone:

Reacted to "Brain Opener Activit..." with ❤️

11:59:07 From Debbie Munoz to Everyone:

Reacted to "Brain Opener Activit..." with ❤️

11:59:11 From Connie Halvorsen to Everyone:

Reacted to "Nine months into ret..." with 👍

11:59:25 From Karin Rex to Everyone:

LOL happens often

11:59:29 From Stacie Randle to Everyone:

Very helpful and great ideas today. I will certainly be using a number of them, super hero, design thinking, Crazy 8, and more...

11:59:43 From Erica Beggan to Everyone:

Reacted to "Very helpful and gre..." with 🙌

11:59:55 From thomas wivinis to Everyone:

Replying to "I have a team worksh..."

how large is your group

11:59:59 From Victoria Nelson to Everyone:

I see these activities also being helpful for building psychological safety

12:00:00 From urbie delgado to Everyone:

I just ordered Apples-to-Apples from Walmart online. How to use it in the project is my immediate goal over the next two weeks.

12:00:07 From Linda Green-Charles to Everyone:

I'll check my assumptions about my audience and make sure I'm giving them the opportunity to be creative, even if I anticipate some push back

12:00:10 From Erica Beggan to Everyone:

Reacted to "I see these activiti..." with 🙌

12:00:25 From Erica Beggan to Everyone:

Reacted to "I'll check my assump..." with 🙌

12:01:30 From Karin Rex to Everyone:

MINE: passive income

12:01:42 From urbie delgado to Everyone:

Embracing training & education 3.0 is #1.

12:01:51 From Connie Halvorsen to Everyone:  
Reacted to "MINE: passive income" with ❤️

12:02:14 From Connie Halvorsen to Everyone:  
Replying to "MINE: passive income"

I'm trying to figure this out too. Would love to brainstorm together on this!

12:02:21 From Douglas Boehm to Everyone:  
egg nog shots!!! bring it

12:02:32 From Heather Ross to Everyone:  
Reacted to "egg nog shots!!! bri..." with 👍

12:02:33 From Stacie Randle to Everyone:  
Reacted to "egg nog shots!!! bri..." with 😊

12:02:50 From Denny Zajac to Everyone:  
Thanks Shannon and everyone!

12:02:55 From Victoria Nelson to Everyone:  
Thank you!

12:02:58 From Karin Rex to Everyone:  
Bye all!

12:03:05 From Maureen Flanagan to Everyone:  
Thanks. Happy Thanksgiving to all who celebrate!

12:03:05 From Chet Stevenson to Everyone:  
Thank you, @Shannon Tipton

12:03:08 From Connie Halvorsen to Everyone:  
Thank you, Shannon! This was great!

12:03:09 From Erica Beggan to Everyone:  
Thank you all! Have a restful thanksgiving

12:03:12 From Jamie Majors to Everyone:  
Thank you

12:03:14 From Stacie Randle to Everyone:  
Thank Everyone!

12:03:16 From Connie Halvorsen to Everyone:  
Same to you!

12:03:19 From urbie delgado to Everyone:  
Ciao.

12:03:19 From Victoria Nelson to Everyone:

Have a warm Thanksgiving!

12:03:22 From Betsy Spetich to Everyone:

You too.

12:03:30 From thomas wivinis to Everyone:

thank you

12:03:38 From Heather Ross to Everyone:

I look forward to seeing these people I enjoy

12:03:54 From Connie Halvorsen to Everyone:

Wow!

12:04:20 From Dr. Maurice "Mo" Ottinger to Everyone:

My Dad was one who was sure that JFK said he was a doughnut...

12:04:35 From Denny Zajac to Everyone:

I hear LSD expands the mind