



Coffee Chat: (Getting Strategic About Growing Your Knowledge)

11:07:07 From Maureen Flanagan : Replying to "Hi All - I'm Cindy, ..."

Hi All - I'm Cindy, from Calgary - we ARE getting snow this morning - I've listened to recordings but first time attending
Welcome to the live chat!

My sad face was for the snow forecast; not for your presence.

11:07:28 From Cindy Roche : Reacted to "Hi All - I'm Cindy, ..." with 😊

11:08:52 From Michael Dalessandri : Understanding AI use within my development tools.

11:08:52 From Jessica Koleno : Social media marketing

11:08:52 From Maureen Flanagan : Replying to "Hi All - I'm Cindy, ..."

Digital Acumen / AI, Consulting

11:08:52 From Marsha Cheyney : microlearning content, animation

11:08:53 From Betsy Spetich : Using AI to create or modify images for use in online lessons.

11:08:53 From Julia Remsik Larsen : research and evidence-based gamification/game-based learning practices

11:08:54 From Wendy Henning : I want to learn more about needs assessment.

11:08:56 From Chet Stevenson : Executive Presence

11:08:56 From jennifer kirby : Get better at reframe how I talk about my work, prepare for important conversations, and develop my strategic thinking

11:08:57 From Cathleen Cuciniello : Gamification

11:08:59 From Cindy Roche : ai

11:09:00 From Barbara Nuss : Tools and techniques to speed up course development. 2. Quick transfer of course assets from live to online training.

11:09:02 From Candice Nugent : Learning our company software options for creating learning is a big one for me because I'm new to my job (3 months March 3rd) and strengthening relationships at work because, again, I'm new. lol

11:09:15 From Greg Thompson : writing objectives

11:09:15 From Cindy Roche : Reacted to "Get better at refram..." with ❤️

11:09:31 From Maureen Flanagan : Digital Acumen / AI; consulting

11:09:41 From Julia Remsik Larsen : Love these goals!

11:09:47 From jennifer kirby : What's yours, Shannon?

11:10:34 From Julia Remsik Larsen : Reacted to "What's yours, Shanno..." with ❤️

11:15:17 From Barbara Nuss : Technology

11:15:56 From Chet Stevenson : To build skill in Executive Presence:

- A LOT of reading
- Networking
- Watching Youtube videos
- Considering a Mentor
- Considering a professional coach
- Regular practice and reflection

11:16:06 From Sandra Guzman : Reacted to "To build skill in ..." with 👍

11:16:09 From Maureen Flanagan : Reacted to "To build skill in Ex..." with ❤️

11:16:33 From Loretta O : Reacted to "To build skill in Ex..." with ❤️

11:16:33 From Betsy Spetich : Reacted to "To build skill in Ex..." with 👍

11:19:29 From Tamaki Stiles : I think imperfect action is better than no action - that's what I'm telling myself

11:19:32 From Stella LIndeke : Antworten an "Technology"

Thank you for being so honest.

11:19:37 From Cathleen Cuciniello : Reacted to "I think imperfect ac..." with 👍

11:19:38 From Maureen Flanagan : Reacted to "I think imperfect ac..." with 🏆

11:19:38 From Wendy Henning : Reacted to "To build skill in Ex..." with ❤️

11:19:49 From Julia Remsik Larsen : Reacted to "I think imperfect ac..." with ❤️

11:19:54 From Michael Dalessandri : Sort of a self directed PDSA.

11:20:01 From Chet Stevenson : We need to study habit building and metacognition.

11:20:07 From Sandra Guzman : I am digging into Prosci's change management to learn how to better position project teams to understand that training is not one and done... reinforcement is important and we can apply that to ourselves.

11:20:58 From Betsy Spetich : Consuming the next thing I'm not going to implement. I was doing the same thing and started focusing on one specific area at a time. For instance, I took every webinar that interested me. Now I am focusing on AI for instructional design, specifically using Storyline.

- 11:21:18 From Sandra Guzman : Reacted to "Consuming the next..." with 👍
- 11:21:23 From Maureen Flanagan : Reacted to "Consuming the next t..." with 👍
- 11:23:20 From Deb Duty : Reacted to "Consuming the next t..." with 👍
- 11:23:33 From Cindy Roche : I think that sometimes we learn things that we don't put into practice - development in the sense we tuck into our "kit" or memory, versus what we learn to support what we're doing now - so loads of goodies in the AI space, but I built a co-pilot "coach" agent that helps me write and revise exam questions (I work the exams for licensing)... Along the lines of what Chet is saying - what we need time to process to be able to use it, versus skills we can immediately implement
- 11:24:19 From Maureen Flanagan : Reacted to "I think that sometim..." with ❤️
- 11:24:28 From Julia Remsik Larsen : Yes! MBS is a lot of fun and really insightful.
- 11:24:44 From jennifer kirby : Reacted to "Yes! MBS is a lot ..." with 🙌
- 11:24:45 From Julia Remsik Larsen : Reacted to "I think that sometim..." with 👍
- 11:24:58 From Julia Remsik Larsen : Reacted to "Consuming the next t..." with 👍
- 11:25:28 From Maureen Flanagan : Replying to "Yes! MBS is a lot of..."

What is MBS?

- 11:25:58 From Julia Remsik Larsen : Replying to "Yes! MBS is a lot of..."

Michael Bungay Stanier is the author of The Coaching Habit. He sometimes refers to himself as MBS

- 11:26:02 From Stella LIndeke : Antworten an "I think that somet..."

I also work with my copliot friends. but still a lot of work to get good results.

- 11:26:06 From Chet Stevenson : Reacted to "I think that sometim..." with ❤️
- 11:26:52 From Maureen Flanagan : Replying to "Yes! MBS is a lot of..."

I thought so, but wasn't sure. Too many acronyms in my life. :-) I still file his posts under "Box of Crayons" which he was prior to MBS.

- 11:27:15 From Julia Remsik Larsen : Reacted to "I thought so, but wa..." with ❤️
- 11:29:21 From Chet Stevenson : Reacted to "Yes! MBS is a lot of..." with ❤️
- 11:30:23 From Chet Stevenson : Can you give us a brief summary of what a Knowledge Archeologist is? It sounds interesting
- 11:31:07 From Michael Dalessandri : I love that term. I also like the term "Learning Evangelist"
- 11:32:54 From Cindy Roche : Reacted to "Consuming the next t..." with 👍
- 11:33:03 From Stella LIndeke : Were you talking about Patti Shanks book on Write better multiple choice questions to answer learning?
- 11:34:08 From Cindy Roche : Reacted to "Were you talking abo..." with 👍
- 11:35:53 From Cindy Roche : Reacted to "I am digging into Pr..." with 👍
- 11:36:04 From Cindy Roche : Reacted to "I am digging into Pr..." with ❤️
- 11:36:23 From Chet Stevenson : I love learning from people in other fields


OD

Product Management

UX

Service Design

Product Design


11:36:37 From Julia Remsik Larsen : Reacted to "I love learning from..." with 

11:36:38 From Cindy Roche : Reacted to "I love learning from..." with 

11:36:39 From Betsy Spetich : marketing


11:36:41 From Tamaki Stiles : I review some of Shannon's blogs. The other day, I watched her video on NotebookLM and I used the tool to learn about a new tool at work

11:36:44 From Heather Ross : There are some really good resources in the online Marketing space, too. They are great for adding "zing" and keeping attention in live courses

11:36:46 From Maureen Flanagan : Reacted to "I love learning from..." with 

11:36:49 From Chet Stevenson : Reacted to "marketing" with 

11:36:50 From Michael Dalessandri : Cross industry benchmarking... e.g. marketing technique of Personas applied to a learner analysis within instructional design.


11:37:04 From Cindy Roche : Reacted to "There are some reall..." with 

11:37:11 From Candice Nugent : I enjoyed John McWade's LinkedIn learning on graphic design

11:37:31 From Chet Stevenson : Reacted to "Cross industry bench..." with 

11:37:49 From Cindy Roche : Personas are something I've been playing with too - that's how my team got onto the idea of creating a virtual SME.

11:38:09 From Shannon Tipton : You are an expert in learning and analytics. I am an L&D professional who is just starting my learning journey. Review the attached report and acting as an instructor, provide me with quiz questions. Supply the questions one at a time and review my answers. Provide me with proper feedback without judgement, and in easy to understand terms. After 10 questions, provide me with a study plan to help deepen my knowledge.

11:38:25 From Julia Remsik Larsen : Reacted to "I review some of Sha..." with 

11:38:59 From jennifer kirby : My co-pilot is too nice. Wanted to share 2 things I've tried that are working for now.

Inspired by Kim Scott's Radical Candor, I tell co-pilot: Don't be nice, be kind and tell me the real deal

Inspired by a video I saw on insta, I tell co-pilot: this is a very important message for me. I want you to assess its goals, analyze for shortcomings against that goal... and then re-write it to address the shortcomings

11:39:36 From Chet Stevenson : Reacted to "My co-pilot is too n..." with 

11:39:38 From Jessica Koleno : Reacted to "My co-pilot is too n..." with 

11:39:40 From Loretta O : Reacted to "My co-pilot is too n..." with 

11:39:41 From Maureen Flanagan : Here are two of the learning prompts I recently used: Use stories and metaphors to aid your memory.

"I am currently learning about [insert topic]. Convert the key lessons from this topic into engaging stories and metaphors to aid my memorization."

Strengthen your learning by testing yourself.

"I am currently learning about [insert topic]. Ask me a series of questions that will test my knowledge. Identify knowledge gaps in my answers and give me better answers to fill those gaps."

- 11:40:06 From Candice Nugent : Reacted to "Here are two of the ..." with 👍
- 11:40:26 From jennifer kirby : Reacted to "Here are two of th..." with 👍
- 11:41:03 From Laretta O : Reacted to "Here are two of the ..." with ❤️
- 11:41:31 From jennifer kirby : amorciation
- 11:41:39 From Cindy Roche : Reacted to "Here are two of the ..." with 👍
- 11:42:34 From Stella LIndeke : Hat auf "Here are two of th..." mit ❤️ reagiert
- 11:43:32 From Chet Stevenson : @Maureen Flanagan I poke my team all the time to develop basic financial acumen. Love it when they can listen to quarterly earnings calls and tie financials to the decisions the company is making.
- 11:43:35 From Maureen Flanagan : What is a bricolage field?
- 11:43:59 From Candice Nugent : Replying to "What is a bricolage ..."

Using what you already have to make something new, I think

- 11:44:35 From Julia Remsik Larsen : I think this is about to save my sanity...
- 11:44:43 From Chet Stevenson : Reacted to "I think this is abou..." with 😊
- 11:44:47 From Maureen Flanagan : Reacted to "Using what you alrea..." with 👍
- 11:45:44 From Heather Ross : Is that for this week's podcast?
- 11:45:46 From Laretta O : Oh my, what's the name of this app?
- 11:45:47 From Michael Dalessandri : I've been thinking about AI prompts for learning, such as... Review my approach from my draft course storyboard. What key areas am I missing? What requisite knowledge am I missing? And force me to choose between two strategies and explain the trade-off.
- 11:46:19 From Tamaki Stiles : Reacted to "I've been thinking a..." with 👍
- 11:46:28 From Chet Stevenson : Toby would be awesome if you could get an AI summary of those articles you've selected!
- 11:46:28 From Julia Remsik Larsen : Replying to "Oh my, what's the na..."

Looks like it's Toby. Here's a link: <https://www.gettoby.com/>

- 11:46:46 From Laretta O : Replying to "Oh my, what's the na..."

Thank you!

- 11:46:52 From Shannon Tipton : toby.com
- 11:46:59 From Julia Remsik Larsen : Reacted to "Thank you!" with 👍
- 11:47:14 From Marsha Cheyney : a little
- 11:47:15 From Tamaki Stiles : I'm using it
- 11:47:16 From jennifer kirby : some of the time, yes
- 11:47:18 From Jessica Koleno : YES!!!! ME :)
- 11:47:21 From Julia Remsik Larsen : I'm not yet, but I keep hearing about it.
- 11:47:29 From Chet Stevenson : I don't use it enough
- 11:47:34 From Greg Thompson : I am

11:47:34 From Laretta O : Reacted to "toby.com" with 👍

11:48:12 From Nicole Duclos : <https://www.gettoby.com/>

11:48:53 From Tamaki Stiles : Notebook has a great mind map feature that can be used to categorize microlearning outline

11:49:03 From Maureen Flanagan : Reacted to "Notebook has a great..." with ❤️

11:49:30 From Julia Remsik Larsen : Reacted to "Notebook has a great..." with 😬

11:51:20 From Laretta O : Reacted to "I think this is about..." with 😊

11:51:42 From Tamaki Stiles : It took me considerable time to get an audio overview with LM

11:51:47 From Heather Ross : Is there a mobile version of this or would you have to save the audio files somewhere else?

11:51:59 From Heather Ross : Reacted to "Notebook has a great..." with ❤️

11:54:31 From Cindy Roche : Reacted to "Notebook has a great..." with 👍

11:55:15 From Barbara Nuss : Seems like a great tool for challenging your thinking about learning objectives for a course you are building in your own area of expertise.

11:56:59 From Chet Stevenson : Second prompt: We should ask it what a future-facing instructional design manager would say about the list ChatGPT created (from an ID perspective).

11:58:26 From Shannon Tipton : Reacted to "Second prompt: We sh..." with 🙌

11:58:28 From Tamaki Stiles : Pick one thing - that's my key takeaway and go deep on that topic

11:58:36 From Cathleen Cuciniello : Move from just collecting resources to putting them into practice.

11:58:51 From Shannon Tipton : Reacted to "Move from just colle..." with 🙌

11:58:52 From Betsy Spetich : Reacted to "Move from just colle..." with 👍

11:59:07 From Sandra Guzman : Reacted to "Pick one thing - ..." with ❤️

11:59:11 From Sandra Guzman : Reacted to "Move from just col..." with ❤️

11:59:38 From Laretta O : Reacted to "Pick one thing - th..." with 🙌

11:59:43 From Laretta O : Reacted to "Move from just colle..." with 🙌

11:59:45 From Chet Stevenson : There's a great book called "The One Thing" by Gary Keller and Jay Papasan - that I think articulates the importance of the message here. Long story short, if everything is important, nothing is. What is the 1 thing that is most important - and focus on that.

12:00:00 From Laretta O : Reacted to "There's a great book..." with ❤️

12:00:26 From Cindy Roche : My takeaway today will be to keep at it - for AI, try a few, then choose what we like - I liked notebook - but wouldn't be able to use it "at work" - but I will try it on my own... but for what I do, to take little "bites" and keep at it. Ooh! Chet I like your thinking

12:01:19 From Chet Stevenson : Reacted to "My takeaway today wi..." with ❤️

12:01:33 From Tamaki Stiles : Reacted to "My takeaway today wi..." with ❤️

12:01:35 From Stella LIndeke : thank you so much for your help, shannon !

12:01:37 From Tamaki Stiles : Reacted to "There's a great book..." with ❤️

12:01:47 From Cindy Roche : Great session. Nice "meeting" everyone.

12:02:01 From Chet Stevenson : Great chat - and call to action today. Thanks, Shannon.
12:02:19 From Heather Ross : I am really looking forward to the next two sessions (and watching the first half of this one)
12:03:04 From Cathleen Cuciniello : Thank you!
12:03:13 From Julia Remsik Larsen : Thank you!!
12:03:17 From Thomas Wivinis : Thank you, great session, as always.
12:03:19 From Marsha Cheyney : Thanks so much Shannon and everyone else too!
12:03:23 From Greg Thompson : Thanks!!!!
12:03:26 From Michael Dalessandri : Thanks Shannon. See you next time.
12:03:30 From Laretta O : Great session as always! Thank you!